Shirdi Sai Rural Institutes

Arts, Science and Commerce College, Rahata

Gender Sensitization

Action Plan-2020-21

Gender Sensitization- It is the teaching of gender sensitivity and encouragement of behavior modification through raising awareness of gender equality concerns.

The goal of gender sensitization is to address the issues of gender equality and inspire participants to pursue solutions.

To conduct the activities effectively, the institute has following action plan-

- 1. To organize guest lectures on various social issues of gender equality
- 2. Personal counselling of students through Mentor-mentee scheme.
- 3. To conduct quiz competition, awareness programs for students
- 4. To aware society about gender related issues through street plays, rallies.
- 5. To organize activities like Blood donation camp, Aids awareness dealing with COVID-19 pandemic to create a harmony.
- 6. To endorse activities like health, nutrition, self-defense and entrepreneurship.
- To conduct workshops related to cyber-crime, safety -security and career enhancement of students.
- 8. Equilibrium is maintained in gender quota during recruitment.
- 9. Code of conduct promotes gender parity at the governance level.

These activities will be carried by National Service Scheme, Student Development Board, Women Empowerment and Prevention of Sexual Harassment Cell to promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

I/C PRINCIPAL

Art's, Science & Commerce College
Rahata, Dist. Ahmednagar